

## INTEGRATED MANAGEMENT SYSTEM POLICY

At Silent Sentinel Ltd, we specialise in producing high-quality, high-tech military-grade bespoke surveillance and defence systems that meet the most demanding customer requirements. We are committed to providing a safe and healthy working environment for our employees while minimising the environmental impact associated with our operations.

To achieve this, we are:

- Complying with all relevant HSEQ legal, regulatory, management systems, and customer requirements.
- Preventing work-related injuries and illnesses by consulting and providing adequate information and training to our workforce.
- Promoting the right to stop work believed to be unsafe.
- Reducing our environmental impact by designing sustainable products and minimising waste and energy consumption.
- Ensuring that our materials are responsibly sourced and align with customer requirements.
- Collaborating with our customers and suppliers to ensure products are delivered in the right quantity and on time to promote customer satisfaction.
- Continuously improving our management system by periodically measuring and reviewing our processes and objectives against our performance. The results of these findings shall be communicated to the senior management team for decision-making.

It is the responsibility of the HSEQ Manager to communicate this policy to the employees, while it is the responsibility of the entire workforce to carry out their operations in line with the content of this policy.

The policy shall be reviewed and updated periodically to ensure its continual suitability to the business scope.

Paul Elsey

Managing Director